

2014 Glossary

Tri County Workforce Investment Board Strategic Plan 2013-2017

AmericanJobCenter <http://jobcenter.usa.gov/> The American Job Center Network is a unifying name and brand that identifies online and in-person workforce development services as part of a single network. USDOL requests that states and local areas use the toolkit on this web page to proactively identify One-Stop Career Centers as "**American Job Centers**" in outreach materials, websites, and other communications. The toolkit can be used as an easy way for jobseekers and employers to locate, recognize and access workforce development services, and are appropriate for physical One-Stop Career Centers or websites. The Department announced the American Job Center brand in Training and Employment Guidance Letter No. 36-11, available at http://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=7695.

E³- The concept of E3 is to provide educators with insight into various industry sectors and the occupations within those sectors and get the information back into the classroom. E³ includes labor market information given in advance to participating educators as they prepare to meet with industry partners in Local Area 2. E³ can be an industry focused workshop series, an event or information packet that brings industry perspective from the business partner into the classroom and community.

Educational Asset Map- is list of assets in a geographic area

- A set of ways to categorize the attributes of the assets such as location and target audience
- Can be “mapped” geographically or by the other attributes
- Useful for regional users of assets to find information
- Useful for policy makers to identify strengths, weaknesses and opportunities

Eastern Maine Development Corporation (EMDC) Youth Force: EMDC's YouthFORCE program works with young adults who are homeless, have a criminal record, need a high school diploma or GED, are pregnant or parenting, have a physical or learning disability or are facing other challenges that make finding employment difficult.

YouthFORCE works with each person individually helping them discover their interests and putting them on a path to a successful future.

One-Stop Partners- §662.200

Required One-Stop partners in the Tri County Region

1. **Eastern Maine Development Corporation- Jon Farley:** Programs authorized under title I of WIA service provider, Migrant and seasonal farmworker programs
2. **Job Corps- Shawn Murphy**
3. **Penobscot Indian Nation- Candi Ewer**
4. **MDOL's Bureau of Employment Services- Ed Upham:** Veterans' workforce programs; Programs authorized under the Wagner-Peyser Act, Trade Adjustment Assistance and NAFTA Transitional Adjustment Assistance activities authorized under chapter 2 of title II of the Trade Act of 1974 as amended. Activities authorized under

chapter 41 of title 38, U.S.C. (local veterans' employment representatives and disabled veterans outreach programs)

5. **MDOL's Division of the Blind and Visually Impaired- Andrea Bickford**
6. **Bangor Adult Education- Greg Leavitt**
7. **Eastern Maine Community College- Larry Barrett:** Postsecondary vocational education activities under the Carl D. Perkins Vocational and Applied Technology Education Act.
8. **Brewer Housing Authority, Gordon Stitham:** Employment and training activities carried out by the Department of Housing and Urban Development
9. **National Able- Dan Muth:** Senior Community Service Employment Program
10. **MDOL Unemployment Insurance-Tax Division, Hillary Johnston:** Programs authorized under State unemployment compensation laws.
11. **Penquis CAP, Charles Newton:** Employment and training activities carried out under the Community Services Block Grant(s).
12. **Dept. of Health and Human Services, Scott Cates:** TANF programs authorized under part A of title IV of the Social Security Act.

PREP – Penobscot River Educational Partnership is an action-centered collaborative focused on enhancing the learning of Pre K-12 students by continually improving teaching and the educational experiences. School partners in the professional development school model provide realistic settings and a corps of committed educators to jointly prepare and contribute significantly to the professional development of teachers.

<http://umaine.edu/edhd/professionals/penobscot-river-educational-partnership-prep/>

Senior Community Service Employment Program (SCSEP) is a community service and work based training program for older workers. Authorized by the Older Americans Act, the program provides subsidized, service-based training for low-income persons 55 or older who are unemployed and have poor employment prospects. Participants have access to both SCSEP services and other employment assistance through [American Job Centers, formerly known as One-Stop Career Centers](#). National Able provides the SCSEP in the tri county region. National Able's office is located in Bangor, Maine.

TCWIB - Community Network meeting will be open to local human service agencies, partners and other local businesses. The Community Network provides a forum for information sharing, collaborative planning, and problem solving, beyond the internal partners within the One-Stop. Past program evaluations and lessons learned are also considered in any new service design.

Trade Adjustment Assistance (TAA) is a federal program of the [United States government](#) to act as a way to reduce the damaging impact of imports felt by certain sectors of the U.S. economy. The current structure features four components of Trade Adjustment Assistance: for Workers, Firms, Farmers, and Communities. Each Cabinet level Department was tasked with a different sector of the overall Trade Adjustment Assistance program. The program for workers is the largest, and administered by the [U.S. Department of Labor](#). Maine's Bureau of Employment Services provides the TAA program in the tri county region. They are located at the AmericanJobCenter in Bangor and at EMDC's extension sites in Ellsworth, Dover Foxcroft, and East Millinocket.

WorkReady™- WorkReady is a practical work training program, endorsed by local Maine businesses and employers. It's designed to provide the specific skills and requirements that employers look for in their current and future employees.

- Learn how to seek and apply for jobs more effectively
- Find out what employers will expect from you— straight from the source
- Understand how to better use your personal strengths to your advantage
- Network and perform mock interviews with local and national businesses
- Practice working in a team environment
- Acquire the social skills needed to be a better employee
- Create an approved, finalized resume and cover letter

Youth Career Compass: Career Compass blends employability (soft skill) training, guest speakers, career exploration, and 3rd party certifications with work experiences and is designed to create employable, experienced, career conscious youth.

Youth Employability Network, (YEN) The TCWIB's youth council a subgroup of the board works closely with community organizations, educational institutions; youth service organizations, service providers, and employers to comprise a youth employability network. The youth council works closely with its members and stakeholders to address major support needs for individuals and families. Support services may include housing, transportation, emergency food and fuel services, financial and personal counseling services, health care, education, and economic development. The youth council and its partners join forces to best address critical basic needs, while working to increase employment opportunities for the youth in Local Area 2. The referencing of these disparate resources into a Youth Employability Network (YEN) has given our workforce programs a framework for resource leveraging, outreach and service referrals, and partnerships.